

PROMOTION TO ASSOCIATE PROFESSOR / PROFESSOR
SCORING TABLE FOR IPC FOR REGULAR TRACK
(CLINICAL SCIENCES)

S. No	Name :	Marks Obtained
1	<p>Research publications over and above 6 mandatory papers (08 papers for accelerated promotion) (Max. Marks: 30)</p> <p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC/ HEC/ Pubmed/ Index Medicus/ Excerpta Medica/ Embase recognized journals.</p> <p>b. Only relevant published articles on or before the last date of submission of applications will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows:</p> <p style="margin-left: 20px;">i. 05 Marks for papers in recognized journals with impact factor > 1.0</p> <p style="margin-left: 20px;">ii. 02 Marks for the journals with impact factor > 0.3 < 1.0</p> <p style="margin-left: 20px;">iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3</p> <p style="margin-left: 20px;">iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p>	
2	<p>Excellent Clinician (Max. Marks: 25)</p> <p>To be decided by DPC & verified by IPC and Dean, excellence as clinician is assessed on the following basis:</p> <p>a) Written evaluations of National clinical stature by at least 2 colleagues and 2 referees from outside institutions. Referees must be at the level of or senior to the candidate. Maximum Marks = 10</p> <p>b) Documented attendance and supervision of regular morbidity and mortality reports and clinical audit sessions at least on 2 monthly basis. Maximum Marks = 05 @ 01 mark per meeting. (Attention: Head of Unit, verified by the Medical Director)</p> <p>c) Documented contribution to Health System improvement. Maximum Marks = 05. (Attention: Chairperson of Department, Verified by the Medical Director)</p> <p>d) Documented development of new clinical skills and expertise resulting in additional clinical privileges in the current post. Maximum Marks = 10 (Attention: Chairperson of Privilege Committee with evidence of documented Minutes of the meeting)</p>	

	<p>e) Obtaining additional recognized degree/ diploma while in the post. Max. Marks = 10. (Accredited by a recognized governing body including CPSP/PGMI/PMC/University/Institution/National Association with an approved structured program)</p> <ul style="list-style-type: none"> ○ 06 Months Course (e.g. relevant specialty course, CHPE etc.) = 05 Marks Each ○ One Year = 7.5 Marks ○ Two Years = 10 Marks 	
3	<p>Excellent Teacher (Max. Marks: 15)</p> <p>a) A minimum of 05 presentations (paper/ abstract/ poster) in the current post on clinical and educational topics verified by different means (CPCs, Multidisciplinary meetings, workshops, conferences, CMEs). Max. Marks = 10. (Attention: Marks have to be awarded to the Presenter only. If the overall presentations in the current post are less than 05, no marks will be given in this category).</p> <p style="margin-left: 40px;"> Conferences Presentation = 02 Marks per activity Presentation in a CME activity = 02 Marks per activity Workshop Presentation = 02 Marks per activity CPC Presentations = 01 Mark per activity MDT Presentation = 01 Mark per activity </p> <p>* One (01) Additional Mark for Best Paper Presentation</p> <p>b) Written evaluations from trainees and/ or students. Max. Marks = 05 (In case of Postgraduate trainees, minimum 05 trainees of the unit. In case of undergraduate, from the recent relevant students, at least 20 in number)</p>	
4	<p>CME Credit hours (Max. Marks: 05)</p> <p>0.1 Mark per credit hour</p>	
5	<p>Scholarly Activities (Max. Marks: 10)</p> <ul style="list-style-type: none"> a. Attendance in National or International Conferences (International = 01 Mark, National = 0.5 Marks) b. Workshop/symposia organizer (01 mark for each) c. Editor of Nationally recognized Journal (2 marks for each) d. Review article, meta-analysis, editorial in recognized journal (0.5 marks each). e. Reviewer of recognized journal article (0.5 marks each) documentary proof 	

	with detail of articles reviewed and verified by the editor of the journal.	
6	<p>Administrative / Academic Activities (Max. Marks: 10) (Attention: Notified and marked by the Dean/ Medical Director/ Hospital Director/ Associate Dean/ Chairman Committee – as the case may be)</p> <p>a. Associate Dean = 10 Marks (Max) b. Chairman Department = 08 Marks (Max) c. Chairman Committee / Director Department = 06 Marks (Max) per committee d. Member Committee = 04 Marks (Max) per committee e. TPDs = 02 Marks (Max) Note: Minimum of 06 months duration and proof of attendance of at least two meetings attended)</p>	
7	<p>Personal Qualities and Reputation (Max. Marks: 05) (Attention: Verified by the Dean)</p> <p>a. No legal cases relevant to faculty duties with adverse outcomes to the applicant =01 Mark b. Good interpersonal relations with peers, students, trainees = 02 Marks Note: Certificate should be attached from the Head of the Unit / Dean as applicable. c. No adverse comments/ reprimands in file =02 Marks (<i>a minimum of 1 mark will be deducted for each adverse comment/ reprimand in the file</i>)</p>	
	Total Marks: 100	

Signature Committee Members