

PROMOTION TO ASSOCIATE PROFESSOR / PROFESSOR
SCORING TABLE FOR IPC FOR CLINICAL TRACK
(CLINICAL SCIENCES)

S. No	Name:	Marks Obtained								
1	<p>Clinical Achievement OR Achievement in Education OR Health Service Management (Max. Marks: 40) Candidate shall be marked in either one of the below categories:</p> <p style="padding-left: 40px;">a) Clinical Achievements (Max 08 Marks per Each Activity)</p> <p>Development and / or improvement of clinical protocols, guidelines or programs that demonstrate objectives positive impact on patient care, with objective evidence of candidate's personal contribution.</p> <ol style="list-style-type: none"> i. New/ Innovative procedure started in the institution conferred by the Head of the Institution (Attention: Verified by the Chairperson of Privilege Committee with evidence of documented Minutes of the meeting). ii. Development of Clinical Protocol/ Guidelines for an Institute conferred by the Head of Unit or by the Society/ Institute. iii. Innovative Procedures done by the candidate with reasonable number of patients who benefited from the procedure and confirmed by the Head of the Institute. iv. Significant continuous time spent (minimum 04 weeks) in a center of excellence (out of province) to learn new modalities in a specialty, certified by the relevant authority. v. Chief Organizer: <table style="margin-left: 80px; border: none;"> <tr> <td>International Conference</td> <td style="text-align: right;">= 08 Marks</td> </tr> <tr> <td>National Conference</td> <td style="text-align: right;">= 06 Marks</td> </tr> <tr> <td>International Workshop</td> <td style="text-align: right;">= 06 Marks</td> </tr> <tr> <td>National Workshop</td> <td style="text-align: right;">= 04 Marks</td> </tr> </table> <p style="padding-left: 40px;">b) Achievement in Education/ Medical Education (Max 08 Marks per Each Activity)</p> <p>The development of one of the following with demonstration of its positive outcome and objective evidence of the candidate's personal contribution:</p> <ol style="list-style-type: none"> i. New and/ or innovative education program, 01 mark per module (Attention: Chairman Medical Education). ii. New and/ or innovative curriculum with evidence of meeting minutes, 01 mark per meeting (Attention: Chairman Medical Education). iii. New / innovative or addition to the existing assessment tool, 0.25 marks per contribution in favor of a single documented origination (The same 	International Conference	= 08 Marks	National Conference	= 06 Marks	International Workshop	= 06 Marks	National Workshop	= 04 Marks	
International Conference	= 08 Marks									
National Conference	= 06 Marks									
International Workshop	= 06 Marks									
National Workshop	= 04 Marks									

	<p>contribution cannot be claimed by more than one person) (Attention: Chairman Department).</p> <p>iv. A recognized leader in skill of mentoring/ advising (objective evidence like a certificate by a recognized body about mentorship/ advisor). (Attention: Dean).</p> <p>v. Significant personal contribution in the accreditation of the Institute (Verified by the Head of Institute).</p> <p>c) Health Service Management (Max 08 Marks Each Activity)</p> <p>Development of clinical programs which objectively improve the effectiveness, efficiency, safety, timelines, patient-centeredness or quality healthcare delivery, physical leadership programs or evaluation of healthcare delivery with objective evidence of the candidates personal contribution.</p> <p>Examples:</p> <p>i. A candidate involved in a clinical program which improved quality of Patient Care or Health Delivery System of the Institute or Province.</p> <p>ii. Collaboration with National and International Organization to improve the Health Delivery System.</p> <p>iii. Attended Leadership or Health Management Courses.</p> <p>iv. Research in Health Service Management.</p> <p>v. Organized or facilitated Health Management Courses.</p>											
2	<p>Excellent Teacher (Max. Marks: 15)</p> <p>a) A minimum of 05 presentations (paper/ abstract/ poster) in the current post on clinical and educational topics verified by different means (CPCs, Multidisciplinary meetings, workshops, conferences, CMEs). Max. Marks = 10. (Attention: Marks have to be awarded to the Presenter only. If the overall presentations in the current post are less than 05, no marks will be given in this category).</p> <table data-bbox="276 1512 1104 1701"> <tr> <td>Conferences Presentation</td> <td>= 02 Marks per activity</td> </tr> <tr> <td>Presentation in a CME activity</td> <td>= 02 Marks per activity</td> </tr> <tr> <td>Workshop Presentation</td> <td>= 02 Marks per activity</td> </tr> <tr> <td>CPC Presentations</td> <td>= 01 Mark per activity</td> </tr> <tr> <td>MDT Presentation</td> <td>= 01 Mark per activity</td> </tr> </table> <p>* One (01) Additional Mark for Best Paper Presentation</p> <p>b) Written evaluations from trainees and/ or students. Max. Marks = 05 (In case of Postgraduate trainees, minimum 05 trainees of the unit. In case of</p>	Conferences Presentation	= 02 Marks per activity	Presentation in a CME activity	= 02 Marks per activity	Workshop Presentation	= 02 Marks per activity	CPC Presentations	= 01 Mark per activity	MDT Presentation	= 01 Mark per activity	
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	undergraduate, from the recent relevant students, at least 20 in number)	
3	<p>CME Credit hours (Max. Marks: 05)</p> <p>0.1 Mark per credit hour</p>	
4	<p>Scholarly Activities (Max. Marks: 20)</p> <p>a. Attendance in National or International Conferences (International = 01 Mark, National = 0.5 Marks)</p> <p>b. Workshop/symposia organizer (1mark for each)</p> <p>c. Editor of Nationally recognized Journal (2 marks for each)</p> <p>d. Review article, meta-analysis, editorial in recognized journal (0.5 marks each).</p> <p>e. Reviewer of recognized journal article (0.5 marks each) documentary proof with detail of articles reviewed and verified by the editor of the journal</p>	
5	<p>Administrative / Academic Activities (Max. Marks: 15) (Attention: Notified and marked by the Dean/ Medical Director/ Hospital Director/ Associate Dean/ Chairman Committee – as the case may be)</p> <p>a. Associate Dean = 10 Marks (Max)</p> <p>b. Chairman Department = 08 Marks (Max)</p> <p>c. Chairman Committee / Director Department = 06 Marks (Max) per committee</p> <p>d. Member Committee = 04 Marks (Max) per committee</p> <p>e. TPDs = 02 Marks (Max)</p> <p>Note: Minimum of 06 months duration and proof of attendance of at least two meetings attended)</p>	
6	<p>Personal Qualities and Reputation (Max. Marks: 05) (Attention: Verified by the Dean)</p> <p>a. No legal cases relevant to faculty duties with adverse outcomes to the applicant =01 Mark</p> <p>b. Good interpersonal relations with peers, students, trainees = 02 Marks Note: Certificate should be attached from the Head of the Unit / Dean as applicable.</p> <p>c. No adverse comments/ reprimands in file =02 Marks (<i>a minimum of 1 mark will be deducted for each adverse comment/ reprimand in the file</i>)</p>	
	Total Marks: 100	

Signature Committee Members