

# **PROMOTION TO ASSOCIATE PROFESSOR/PROFESSOR**

## **SCORING TABLE FOR IPC FOR BASIC SCIENCES**

<b>S. No</b>	<b>Name :</b>	<b>Marks Obtained</b>
1	<p><b>Achievement in Education/ Medical Education</b>  <b>(Max. Marks: 25, Max: 05 Marks / activity)</b></p> <p>The development of one of the following with demonstration of its positive outcome and objective evidence of the candidate's personal contribution:</p> <ol style="list-style-type: none"> <li>New and/ or innovative education program, 01 mark per module (Attention: Chairman Medical Education).</li> <li>New and/ or innovative curriculum with evidence of meeting minutes, 01 mark per meeting (Attention: Chairman Medical Education).</li> <li>New / innovative or additional to the existing assessment tool, 0.25 marks per contribution (Attention: Chairman Department).</li> <li>A recognized leader in skill of mentoring/ advising (objective evidence like a certificate by a recognized body about mentorship/ advisor). (Attention: Dean).</li> <li>Significant personal contribution in the accreditation of the Institute (Verified by the Head of Institute).</li> </ol>	
2	<p><b>Max Marks: 15</b></p> <p><b>a. Certified Supervisor/ Co-Supervisor of Ph.D. / M.Phil / DMJ Scholar</b></p> <p>Must have a minimum of 03 Ph.D./M.Phil / DMJ scholar, 05 marks for each scholar beyond three). In case of accelerated promotion, 05 marks per each scholar beyond Five.</p> <p><b>b. Research publications over and above 6 mandatory papers (08 papers for accelerated promotion)</b></p> <ol style="list-style-type: none"> <li>Only First or Corresponding Author Research Papers will be considered/ counted in PMC/ HEC/ Pubmed/ Index Medicus/ Excerpta Medica/ Embase recognized journals.</li> <li>Only relevant published articles on or before the last date of submission of applications will be considered.</li> <li>Marks for the published articles over and above, the articles required for the said post will be counted.</li> <li>Candidates must mention the impact factor of each article.</li> <li>The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</li> <li>As per scoring criteria, Marks will be assigned as follows: <ol style="list-style-type: none"> <li>05 Marks for papers in recognized journals with impact factor &gt; 1.0</li> <li>02 Marks for the journals with impact factor &gt; 0.3 &lt; 1.0</li> <li>0.5 Marks for journals with impact factor &gt; 0.1 &lt; 0.3</li> <li>0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above</li> </ol> </li> </ol>	

3	<p><b>Excellent Teacher (Max. Marks: 15)</b></p> <p>a) A minimum of 05 presentations (paper/ abstract/ poster) in the current post on clinical and educational topics verified by different means (CPCs, Multidisciplinary meetings, workshops, conferences, CMEs). Max. Marks = 10. (Attention: Presenter)</p> <p>Conferences Presentation = 02 Marks per activity  Presentation in a CME activity = 02 Marks per activity  Workshop Presentation = 02 Marks per activity  CPC Presentations = 01 Mark per activity  MDT Presentation = 01 Mark per activity</p> <p>* One (01) Additional Mark for Best Paper Presentation</p> <p>b) Written evaluations from trainees and/ or students.  Max. Marks = 05  (In case of Postgraduate trainees, minimum 05 trainees of the unit. In case of undergraduate minimum of 20 recent relevant students)</p>	
4	<p><b>CME Credit hours (Max. Marks: 05)</b></p> <p>0.1 Mark per credit hour</p>	
5	<p><b>Scholarly Activities (Max. Marks: 15)</b></p> <p>a. Attendance in National or International Conferences (International = 02 Mark, National = 01 Mark)  b. Workshop/symposia organizer (02 marks for each)  c. Editor of Nationally recognized Journal (02 marks for each)  d. Review article, Meta-Analysis, Editorial in recognized journal (01 mark each).  e. Reviewer of journal article (01 mark each) documentary proof with detail of articles reviewed and verified by the editor of the journal.</p>	
6	<p><b>Administrative/ Academic Activities (Max. Marks: 15)</b>  Attention: Notified by the Dean/ Chairman Committee)</p> <p>a. Associate Dean = 10 Marks (Max)  b. Chairman Department = 08 Marks (Max)  c. Chairman Committee /  Director Department = 06 Marks (Max) per committee  d. Member Committee = 04 Marks (Max) per committee</p> <p>Note: Minimum of 06 months duration and proof of attendance of at least two meetings attended)</p>	

7	<b>Personal Qualities and Reputation (Max. Marks: 10)</b> (Attention: Verified by the Dean) <ul style="list-style-type: none"> <li>a. No legal cases relevant to faculty duties with adverse outcomes to the applicant =01 Mark</li> <li>b. Good interpersonal relations with peers, students, trainees = 02 Marks            Note: Certificate should be attached from the Head of the Unit / Dean as applicable.</li> <li>c. No adverse comments/ reprimands in file =02 Marks (<i>a minimum of 1 mark will be deducted for each adverse comment/ reprimand in the file</i>)</li> </ul>	
	<b>Total Marks: 100</b>	

**Signature Committee Members**